

REQUEST FOR TUITION REIMBURSEMENT

College Credit Reimbursement

Teachers will be reimbursed for the cost of college courses up to nine (9) hours earned from July 1 of one (1) year to June 30 of the following year. The maximum rate of reimbursement will be adjusted to be the tuition rates set by Frostburg State University for undergraduate and graduate courses. Reimbursement for courses taken through other institutions or agencies may not exceed the Frostburg State University tuition rate or the actual invoiced cost of the course.

Effective 7.1.21, should a bargaining unit member currently receiving tuition reimbursement voluntarily separate his/her employment or has his/her employment separate for cause within three (3) years, the bargaining unit member shall be required to repay the Garrett County Public Schools a prorated portion each year that shall equate to thirty-three and one-third percent (33 1/3%) of the total tuition reimbursement on his/her behalf. Such payment shall be made within one (1) year of his/her separation from employment.

Conditions of Reimbursement

In order to be entitled to reimbursement, the bargaining unit member must meet the following conditions:

1. The bargaining unit member must be under contract with the Board of Education and actively employed to receive reimbursement for classes taken during the summer.
2. Credits must be earned at an accredited institution.
3. A grade of "B" or better must be earned in the course or a passing grade in a pass/fail course.
4. Credits earned must contribute toward the securing and/or renewal of a Maryland Teaching Certificate, or towards the securing of an advanced degree in education or graduate courses in education or field of teaching.
5. Any courses not covered in Item 4 must have prior approval, in writing, from the Office of Human Resources and Employee Relations.
6. Claims for reimbursement must be submitted by September 15, January 15, and June 15 of each school year. Reimbursement shall be made during the following month.

Any financial assistance or allowance received for tuition from any source will be deducted from the amount the teacher would have been reimbursed according to the guidelines above.

NAME _____ SCHOOL _____

LAST 4 NUMBERS OF SOCIAL SECURITY _____ EMPLOYEE ID NUMBER _____

ADDRESS _____ CITY, STATE, ZIP _____

COURSE NUMBER: _____ CLASS NAME: _____ CREDITS: _____

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COURSE NUMBER: _____ CLASS NAME: _____ CREDITS: _____

REIMBURSEMENT PERIOD (Check one) ☐ January 15 ☐ June 15 ☐ September 15

ITEMS TO BE ATTACHED TO THIS REIMBURSEMENT REQUEST:

- ☐ Frostburg State University or Garrett College Tuition Reimbursement
- ☐ Unofficial transcript or grade report is acceptable (circle or highlight the course for which you are requesting reimbursement) and
 - ☐ Tuition bill or receipt showing charge and payment for course work
- ☐ All other educational institutions:
- ☐ Official transcript and
 - ☐ Tuition bill or receipt showing charge and payment for course work

Please be certain you have provided the required documents to process your request. **Incomplete requests will be processed during the next reimbursement cycle.**